

Faith. Vision. Business.
Community.



BUILDING

April 2026

The Vision



Together

**\$10M Church Financial
Freedom Campaign
+ OC Business Directory**



*And God is able to bless you abundantly, so that in all things at all times,
having all that you need, you will abound in every good work.*

2 Corinthians 9:8



A WORD FROM OUR SENIOR PASTOR

We believe that faith should shape every part of our lives — how we worship, how we serve, how we give, and how we steward the gifts and opportunities God places in our hands. Our faith is not limited to Sunday mornings; it extends into our homes, our workplaces, and the businesses we build to serve our communities.

This publication represents two important expressions of that commitment. First, it provides an update on our continued journey toward fulfilling the vision God has entrusted to this ministry through our \$10 million financial freedom campaign. We believe strongly in transparency, stewardship, and accountability as we work together to strengthen the ministry, expand our reach, and position Bethel to impact future generations. Every step forward is made possible through the faithful generosity and dedication of our church family.

Second, this directory celebrates the incredible entrepreneurs, professionals, and business leaders within our congregation. God has blessed our church with individuals who are creating opportunities, providing services, and making a difference in our community through their work. The Bethel Business Network exists to support these endeavors, encourage collaboration, and strengthen the economic impact of our church family.

When we support one another, we build more than businesses—we build community. Together, we create opportunities, open doors, and demonstrate what it means to live out our faith in practical and meaningful ways.

Thank you for your continued faithfulness, generosity, and partnership as we move forward together in faith and vision.

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2026-2029 BUDGET REPORT

Vision for the Next 3 Years



Contribute to
Debt Reduction



Prepared by

**One Church at Bethel's
Family Finance Team**

Date: April 1, 2026

The Story Behind the Numbers

One Church at Bethel's Family embraces the idea that "God is in the blessing business." It is a theological affirmation that emphasizes God's active, intentional involvement in the well-being, provision, and flourishing of God's people and creation. It reflects the belief that God is not passive or distant, but continually at work extending grace, favor, and opportunity for growth—spiritually, relationally, and materially—in accordance with God's will and purpose. Embracing the aforementioned idea, we pause to remember and honor the sacred foundation upon which One Church at Bethel's Family was established.

Our Mission

- To fulfill "The Great Commandment" and "The Great Commission" of our Lord and Savior, Jesus Christ

Our Core Values

- Total Dependence on God - Apart from God we can do nothing
 - Demonstrated by ...allowing the Holy Spirit to inspire, guide and empower us through fervent prayer and obedience to God's perfect will (John 15)
- High Expectation - God's provision deserves our greatest commitment
 - Demonstrated by ...placing our confidence in God to overcome all obstacles and striving for God's standard of excellence in all things (Eph 4:20, Phil 4:8, Col 1:20, 3:23, Heb 13:20-21, Eccl 9:10)
- Mutual Respect - We treat each other with love and care
 - Demonstrated by ...going out of our way to listen, communicate, support and celebrate one another, so that each person and their contribution in ministry is held in high regard (John 13:34-35, Rom 12:4-10)
- Eternal Impact - We seek to make a forever difference in people's lives
 - Demonstrated by ...using every resource and opportunity to reach our region, impact our nation and touch the world (Matt 28:18-20, Acts 1:8, John 3:16, 20-21, Matt 22:37-40)
- Generational Relevance - We communicate the unchanging message of Christ to an ever-changing world
 - Demonstrated by ...encouraging and celebrating the commitment it takes to reach each generation and creating opportunities for cross-generational ministry and interaction (Acts 2:42, 1Corinthians 9:19-23)



Missions - Global and Domestic

Community Relief, Global Missions & Educational Investment

Our mission budget is strategically allocated to advance transformative ministry both locally and globally.

Through Bethel's Heavenly Hands, more than 5,000 families receive consistent food assistance each month, ensuring that households in our community do not go to bed hungry. This outreach directly addresses food insecurity and reflects our deep commitment to meeting tangible needs.

2026 Budget	\$1,281,582
% of Budget	21.3%

We further extend our impact through Bethel's Global Reach, which has deployed over 2,000 missionaries to international mission fields. This initiative supports evangelism, community development, discipleship, and humanitarian efforts around the world, expanding our reach far beyond our local community.

We also invest in Bethel's Family Christian Academy, whose mission is to pursue academic excellence while equipping students to navigate and lead in an ever-changing world. By integrating strong educational standards with faith-based principles, the academy develops well-rounded, future-ready leaders.

Together, these mission initiatives—along with many others—demonstrate our unwavering commitment to spiritual growth, educational advancement, and community transformation at every level.



Family Ministry & Fellowship

Keeping Members Engaged and Active in the Faith Community

This category supports structured programming for children, students, young adults, and families to ensure long-term member continuity and generational stability.

Funding provides:

- Age-specific weekly education and engagement programs
- Bethel's University Saints
- Young adult and adult connection ministries
- Leadership-supported Sunday and midweek programming
- Born to Belong Ministry
- Retreats and mission experiences that strengthen family engagement

2026 Budget	\$704,945
% of Budget	11.7%

These investments are designed to nurture faith, foster deep relationships and equip parents as the primary disciple-makers of their children. They also cultivate multi-generational participation, strengthen family retention, and build the future membership and leadership base of the church.



Pastoral Care & Grief Support

Walking Through Difficult Times With Members

This category supports structured care initiatives that strengthen member retention during life transitions, crises, and medical events. It also ensures intentionally checking on church members to provide support, foster community, and ensure spiritual health.

Funding provides:

- Hospital and homebound visitation programs
- Grief support groups
- Pastoral counseling and life-event care services
- Proactive follow-ups

These programs help sustain long-term member engagement by providing consistent support during high-impact life circumstances, reinforcing community stability and continuity.

2026 Budget	\$175,000
% of Budget	2.9%



Worship, Creative Arts, & Music Ministry

Weekly Engagement & Praise & Worship

Weekly worship services represent the church's core driver of member engagement and recurring giving. It's designed to help people connect with God, learn from scripture, and build community.

Funding provides:

- Praise and Worship Choir & Musicians
- Praise Dance Ministry
- Drama Ministry
- Sign Language Ministry
- Usher & Greeters Ministry

These programs help sustain long-term member engagement by blending music, teaching, prayer, and creative arts into a shared experience that creates an immersive environment that fosters community, emotional healing, and spiritual growth.

2026 Budget	\$150,104
% of Budget	2.5%



Operations

Facilities, Maintenance & Operational Systems

Approximately 95% of church programs and outreach activities operate from the church campus. Accordingly, the budget prioritizes ongoing facilities maintenance and capital improvements to protect the church's primary operating asset.

Funding provides:

- Routine maintenance and preventative repairs
- Capital improvement projects
- Safety and accessibility compliance
- Grounds and building upkeep
- Regulatory and health code adherence

These investments preserve property value, reduce long-term repair risk, protect collateral integrity, and ensure the campus remains safe and fully operational.

2026 Budget	\$2,014,753
% of Budget	33.5%



Administration

Organizational Infrastructure & Data Management

To ensure the stability, compliance, and operational integrity of the ministry..

Funding provides:

- Strategic planning and organizational oversight
- Technology systems administration
- Development and documentation of governance policies
- Financial oversight and internal controls

Funding undergirds the operational framework that allows ministry programs to function effectively, responsibly, and in alignment with the church's mission and fiduciary obligations.

2026 Budget	\$1,691,849
% of Budget	28.1%

Capital Campaign

The 2026 budget was developed collaboratively by church leadership across Finance, Personnel, Operations, Worship, Missions, and Pastoral Care. Each division evaluated projected program needs, staffing requirements, facility demands, and historical financial performance to ensure alignment with operational capacity.

Family,

Today we stand at a defining moment in our church's history.

For years, we have built ministries that transform lives. But debt limits how far we can go. It slows vision. It restricts expansion. It diverts resources from impact.

We are launching a 3-year, \$10 million Capital Campaign to eliminate all existing debt and position our church for the future.

Here's the power of it:

If 3,000 members commit to giving just \$21 per week (\$3 a day) in addition to their normal tithe, we can generate over \$9 million in three years.

Imagine a church with no debt. Imagine resources fully directed to families, children, outreach, and expansion.

Imagine freedom.

Jerusalem's walls were rebuilt because God's people had a mind to work. Now it's our time.

Operating Requirement & Debt Strategy

- Current weekly operating requirement: \$115,735
- Debt retirement initiative: \$10 million campaign
- Additional weekly contribution target: \$58,000
- Projected debt elimination timeline: 3 years

Successful execution of this plan will fully retire existing obligations related to church and school facilities, substantially improving cash flow, strengthening the balance sheet, and increasing future operational flexibility.

Leadership remains committed to disciplined financial oversight, transparent reporting, and long-term sustainability.

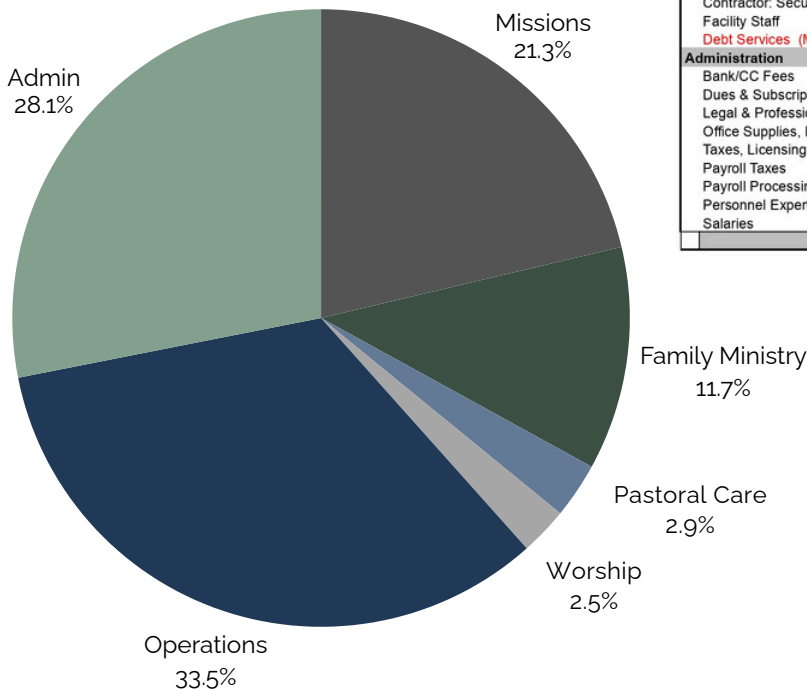


ONE CHURCH
@BETHEL'S FAMILY

2026 PROPOSED BUDGETARY ALLOCATIONS

Description	Annual Total	Percentage of Budget
Benevolence & Missions.	\$1,281,582	21%
Facility Operations	\$2,014,753	33%
Ministries & Programs	\$1,030,049	18%
Administration & Personnel	\$1,691,849	28%

Description	Monthly	Yearly Total	Yearly Total Per Section	Percent of Total Budget
Missions			1,281,582.00	21.3%
Bethel's Global Reach	\$5,000.00	\$ 60,000		
Bethels Christian Academy	\$35,000.00	\$ 435,000		
Bethel's Place	\$8,333.00	\$ 100,000		
Bethel's Heavenly Hands	\$5,833.00	\$ 70,000		
Church Plants	\$22,215.00	\$ 266,582		
Outreach/Other Non-Profit Benevolence		\$ 350,000		
Family Ministry/Fellowship			704,945.00	11.7%
Extended Care/ERMM		\$ 85,000		
Born to Belong		\$ 125,000		
Young Adult Ministry		\$ 10,000		
Women's Ministry		\$ 20,000		
Men's Ministry		\$ 50,000		
Marriage Ministry		\$ 10,000		
Camp/Retreat		\$ 75,000		
Supplies		\$ 25,000		
Refreshment/Hospitality		\$ 70,000		
Bethel's Cafe		\$ 72,445		
Servant's Heart		\$ 10,000		
Curriculum		\$ 20,000		
Childcare Expenses		\$ 5,000		
College Scholarships		\$ 50,000		
Discipleship/Leadership Training		\$ 77,500		
Pastoral Ministry			175,000.00	2.9%
Special Events		\$ 70,000		
Funerals/Weddings		\$ 25,000		
Honorariums		\$ 10,000		
Pastor's Aide/Lord Supper Supplies		\$ 20,000		
Special Services/Missions		\$ 50,000		
Worship and Music			150,104.00	2.5%
Adult Choir		\$ 4,000		
Creative Arts		\$ 6,000		
Contractor: Musicians		\$ 140,104		
Operations			2,014,753.00	33.5%
Computer / Equipment Upgrades		\$ 25,000		
Media: staff/webhosting/audio expenses		\$ 141,469		
Equipment Rental		\$ 25,000		
Security System		\$ 45,000		
Property Insurance		\$ 120,000		
Landscaping / Grounds keeping		\$ 125,000		
Building Repairs		\$ 150,000		
Cleaning-Supplies		\$ 40,000		
Vehicle Maintenance		\$ 35,000		
Leased Office Equipment		\$ 153,566		
Telephone/Internet		\$ 100,000		
Utilities Electric		\$ 100,000		
Utilities Water		\$ 95,000		
Utilities Other (trash, etc.)		\$ 30,000		
Utilities Gas		\$ 10,000		
Contractor: Security		\$ 119,896		
Facility Staff		\$ 328,422		
Debt Services (Mortgage/Loans)		\$ 371,400		
Administration			1,691,849.00	28.1%
Bank/CC Fees		\$ 7,000		
Dues & Subscriptions		\$ 80,000		
Legal & Professional		\$ 50,000		
Office Supplies, Paper, Copying		\$ 45,000		
Taxes, Licensing & Fees		\$ 10,000		
Payroll Taxes		\$ 100,000		
Payroll Processing Fees		\$ 5,000		
Personnel Expenses		\$ 100,000		
Salaries		\$ 1,294,849		
			6,018,233.00	100.0%
		Wkly Req	\$ 115,735	
		Monthly Req	\$ 501,519	



And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work.

2 Corinthians 9:8



THANK YOU FOR YOUR FAITHFULNESS

At One Church at Bethel's Family, we are continually reminded that vision is never built alone—it is carried forward through the faith, generosity, and commitment of people who believe in what God is doing.

Because of you, lives are being changed.

Because of you, families are being strengthened.

Because of you, our church continues to grow in impact, both within our walls and throughout the community.

Your giving and support have helped transform vision into reality—fueling ministry, expanding outreach, and creating opportunities that will impact generations to come. Every seed sown has played a part in advancing the mission and strengthening the foundation of this house.

We are deeply grateful for every member, every partner, and every supporter who has chosen to stand with One Church at Bethel's Family. Your faithfulness is seen, valued, and truly appreciated.

As we look ahead, we do so with gratitude for all that God has already done—and with great expectation for what is still to come.

Thank you for building with us.

FAITH + BUSINESS + COMMUNITY

OC Business

DIRECTORY

Our church is filled with entrepreneurs, professionals, and innovators. This directory exists to strengthen connections and support the businesses within our church family.



Bethel's Business Network

10103 Fondren, Houston, TX 77096, STE 525



SCAN



About BBN

Bethel's Business Network exists to connect, empower, and elevate faith-driven entrepreneurs, professionals, and business owners within our community and beyond. We believe business is ministry, and when believers collaborate, everyone wins.

Our network provides intentional opportunities for visibility, connection, education, and growth, creating a space where businesses can thrive while remaining rooted in faith, integrity, and service.



Why Join BBN?

When you join Bethel's Business Network, you're not just listing your business, you're becoming part of a movement.



What We Do?

- Connect consumers with trusted, values-based businesses
- Facilitate networking and collaboration among entrepreneurs
- Offer access to resources, training, and community support
- Create platforms for business exposure through digital and physical publications
- Reinvest into the next generation through education and scholarship initiatives



Bethel's Business Network

10103 Fondren, Houston, TX 77096, STE 525



SCAN



Members Benefits

- Increased brand visibility within a trusted community
- Ongoing promotion through our digital and physical business directory
- Access to special events, expos, and networking opportunities
- Alignment with a mission that gives back and creates lasting impact

Most importantly, people do business with who they know, like, and trust—and Bethel's Business Network helps build all three.

By participating, you are not only promoting your BUSINESS, YOU are also supporting a greater cause. All proceeds help fund tuition scholarships for children and granting scholarship for our Young Entrepreneurs Program, ensuring that our business community plays a role in shaping future generations. Join us. Grow with us. Build legacy with us.



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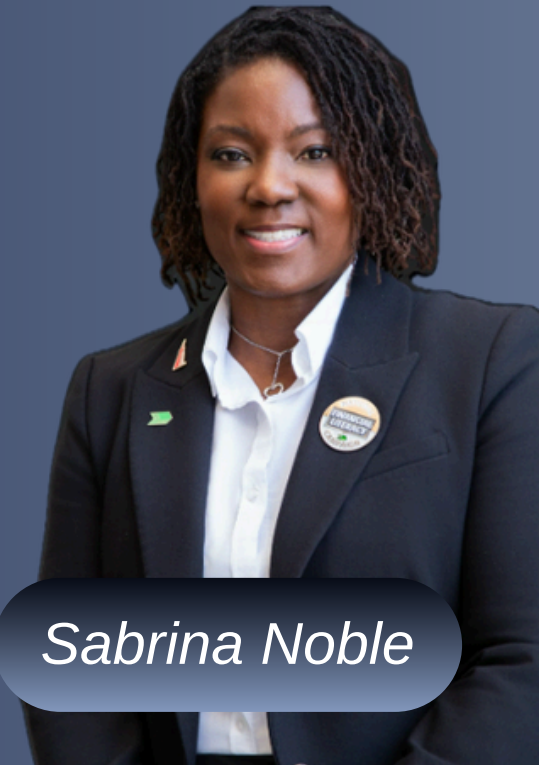
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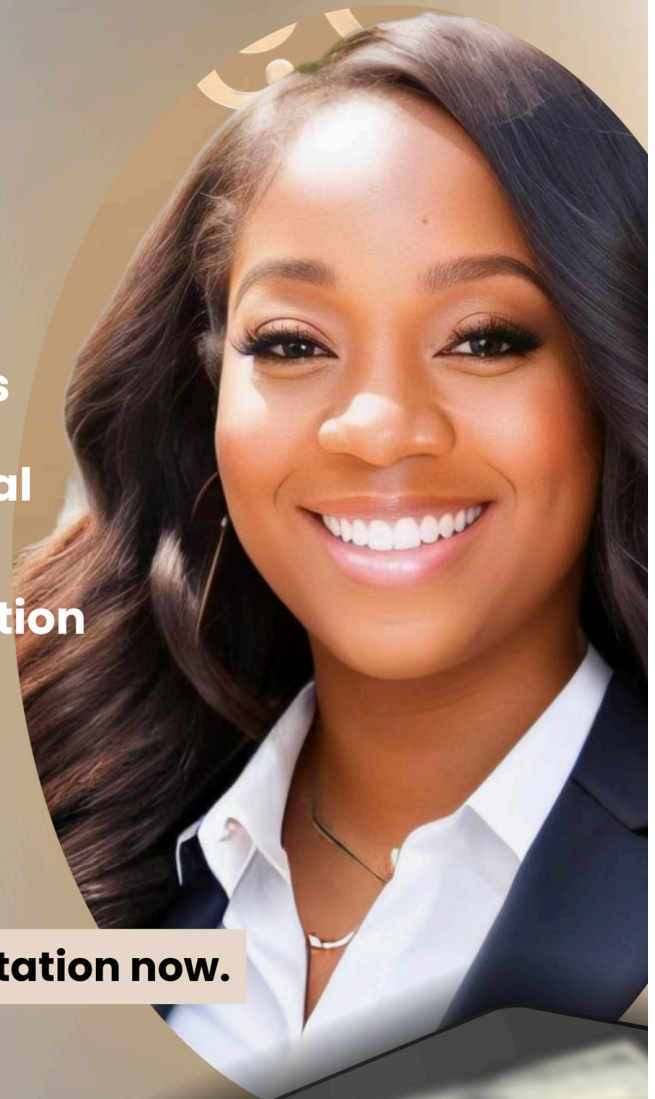
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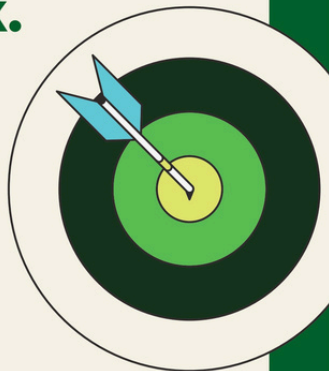
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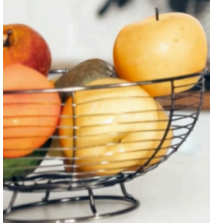
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- Elkins High School (FBISD)
- Fort Bend ISD Facilities (FBISD)
- Hattie Mae White Center (HISD)
- Scarborough High School (HISD)
- Thomas Middle School (HISD)
- Cullen Middle School (HISD)
- Houston City College (HCC)

Corporate & Community

- Contestant: "Guy's Grocery Games" (2017)
- Houston TranStar
- CBRE Asset Services
- Bethel's Family Church
- Meadows Place July 4th Festival
- Greater Houston Food Truck Festival
- Food Truck Festival in the Heights

Our Impact

- Co-Founder: Make a Person Smile (MAPS) Houston 501(c)(3)
- Co-Founder: Chi-Town Connection (CTC) Events Houston
- Founder: Classic Car Show & Holiday Drive
- Member: Missouri City Small Business Advisory Council

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FOOD DISTRIBUTION

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FOOD SCHOLARSHIP

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FOOD RX

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Value of food and supplies given out in 2025

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HOPE 360: Beyond immediate food relief, Bethel Heavenly Hands provides a full spectrum of community support programs, including:

- **Free Aetna Days and Second Saturdays:** offering health screenings and wellness education in partnership with Aetna and Avenue 360.
- **Financial literacy training:** workforce development, and recovery support groups for individuals and families working toward stability.
- **Youth confidence and substance prevention program:** delivered through Houston-area schools.

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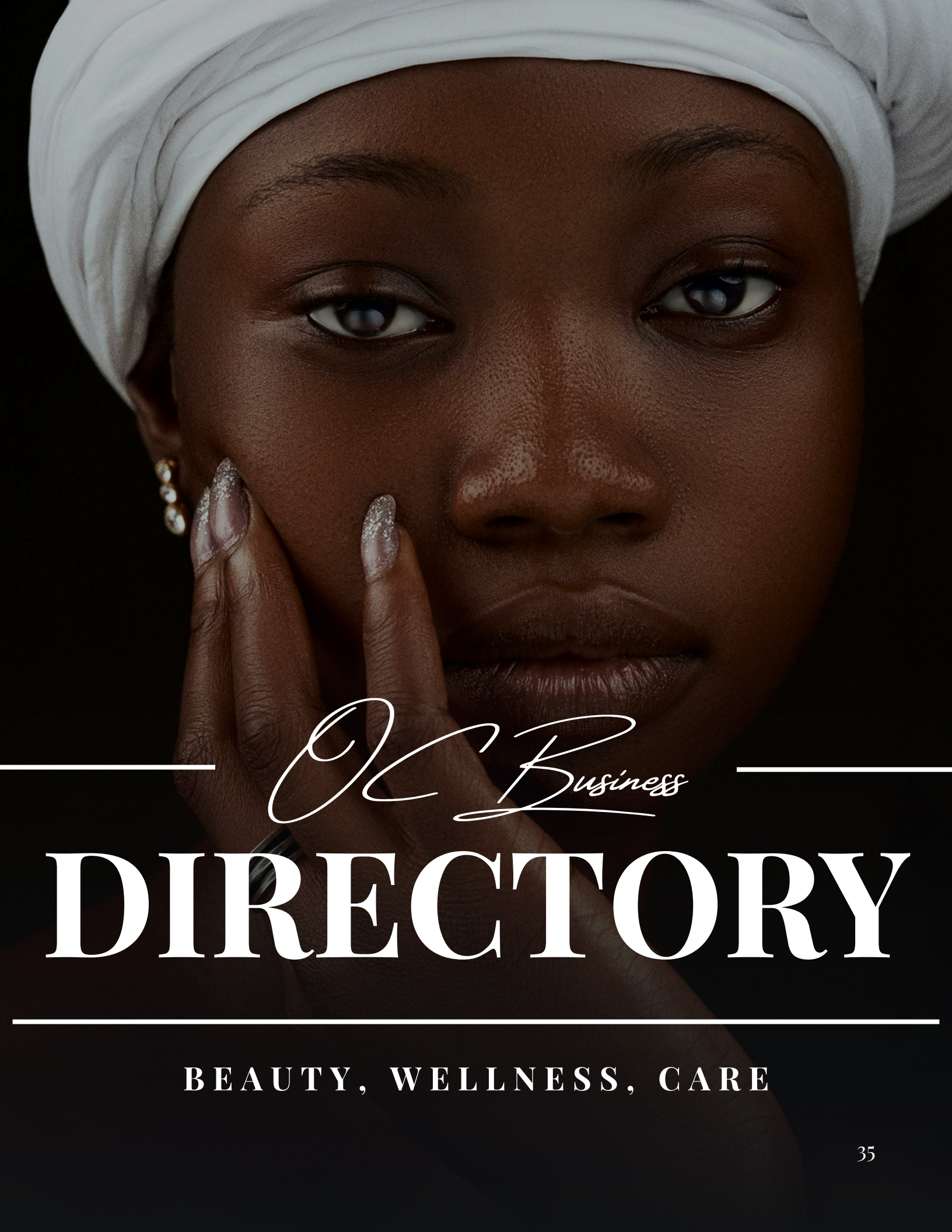
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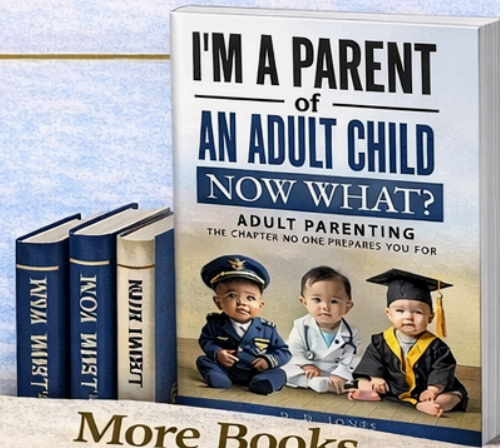
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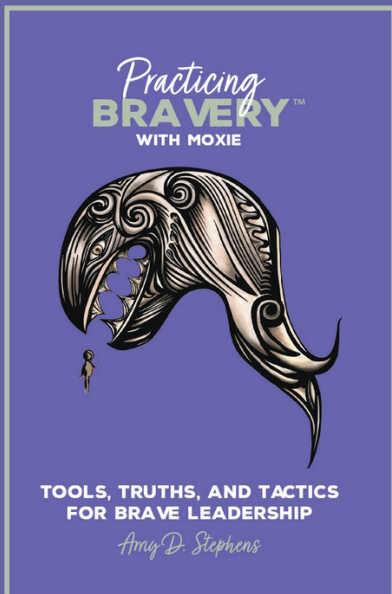
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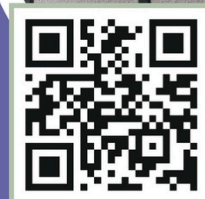
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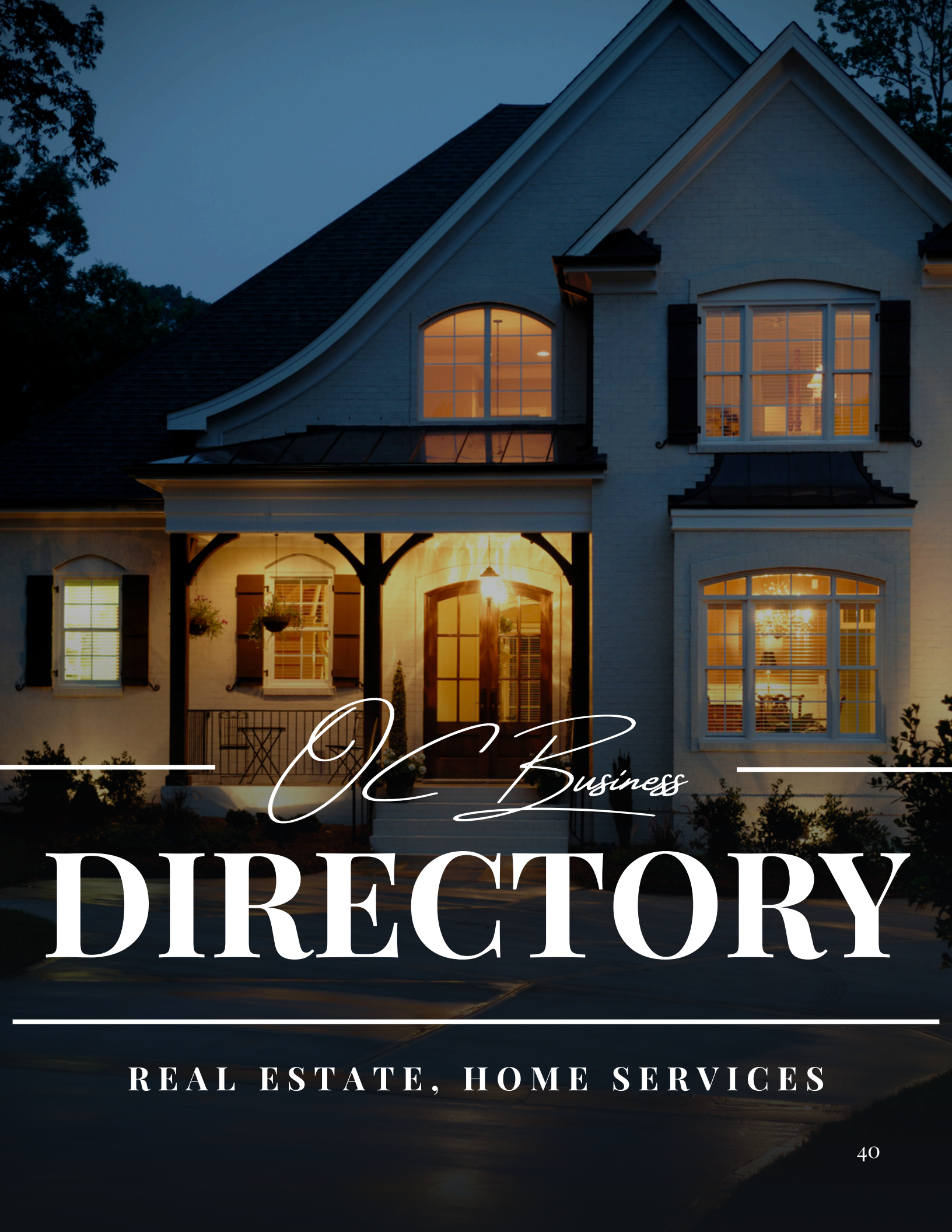


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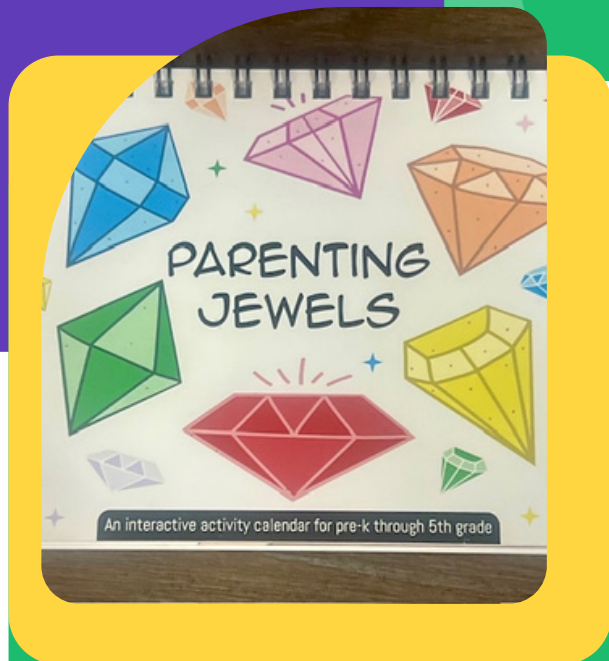
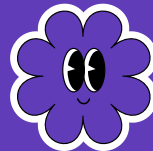
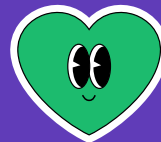
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This section is designed to equip and encourage you with practical tools, guidance, and principles to help you grow, lead with excellence, and make a lasting impact through your work.

1 Faith & Leadership

- Commit your business to God daily
- Lead with integrity, honesty, and excellence
- Serve people, not just profit
- Stay consistent in vision and discipline
- Seek wise counsel and mentorship
- Trust God's timing in growth and opportunity

2 Marketing Basics

- Define your target audience clearly
- Build a consistent brand (logo, colors, messaging)
- Maintain an active presence on social media
- Create simple, clear offers and calls to action
- Use email or text lists to stay connected with customers
- Invest in quality visuals (photos & videos)

3 Small Business Funding

- Explore small business grants and local programs
- Build business credit separate from personal credit
- Consider SBA-backed loans and microloans
- Partner with credit unions or community banks
- Seek investors or strategic partnerships
- Maintain accurate financial records and budgets

4 Networking Strategies

- Attend church and community business events
- Build genuine relationships before asking for business
- Follow up consistently and professionally
- Collaborate with other businesses for cross-promotion
- Join local business groups and chambers
- Be prepared with a clear 30-second introduction

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